



## **Reconciliation Action Plan Infographic**

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PBSC is an award-winning law student program that provides legal services free of charge to organizations and individuals in need across Canada. The program offers invaluable hands-on experience to student volunteers and high quality, professional legal assistance to organizations.

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The BC Society of Transition Houses is a member-based, provincial umbrella organization that, through leadership, support and collaboration, enhances the continuum of services and strategies to respond to, prevent and end violence against women, children and youth.

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# Reconciliation in Australia: A Case Study

## HOW ARE ORGANIZATIONS ENGAGING?

"Reconciliation is hard work—it's a long, winding and corrugated road, not a broad, paved highway. Determination and effort at all levels of government and all sections of the community will be essential to make reconciliation a reality."

### Reconciliation Australia's Action Plan

#### OBJECTIVES:

- Push for a community-focused, policy-based engagement with reconciliation
- Advocate for an expanded recognition of UNDRIP objectives in Australia
- Work to incorporate reconciliation into schools and early learning institutions
- Prioritize comprehensive reporting on the progress of the RAP
- Design and Implement anti-discrimination programming in the workplace

### Our Watch's *Reflect* RAP

#### OBJECTIVES:

- Pinpoint opportunities to promote Aboriginal and Torres Strait Islander workers in the prevention of violence against women (PVAW) sector
- Incorporate culturally-informed methodologies in organization's own research projects
- Monitor and track implementation of the RAP
- Forge connections with other reconciliation-oriented organizations

### The National Association of Community Legal Centres' (NACLC) RAP

#### OBJECTIVES:

- Implement cultural competency programs within community legal centres
- Raise awareness of their reconciliation action plan between and among community legal centres
- Actively support community legal centres in the pursuit of creating culturally appropriate environments for staff and clients
- Encourage and support other State Associations in the development of their own Action Plans

### The Human Rights Law Centre's (HRLC)'s RAP

#### OBJECTIVES:

- Decrease the overrepresentation of Aboriginal and Torres Strait Islanders in the criminal justice system
- Collaborate with Aboriginal and Torres Strait Islander-led organizations
- Advocate for the increased involvement of Aboriginal peoples in governance roles
- Call to restructure the youth justice system for Aboriginal and Torres Strait Islander kids

#### Sources:

1. *Strategic Action Plan 2017-2022*, Reconciliation Australia, [www.reconciliation.org.au](http://www.reconciliation.org.au).
2. *Reflect Reconciliation Action Plan July 2017-July 2018*, Our Watch, [www.aes.asn.au](http://www.aes.asn.au).
3. *NACLC Reconciliation Action Plan 2017-2019*, The National Association of Community Legal Centres, [www.naclc.org.au](http://www.naclc.org.au).
4. *Reflect Reconciliation Action Plan May 2018-May 2019*, Human Rights Law Centre, [www.hrlc.org.au](http://www.hrlc.org.au).

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